

## ...to make an effective impact! How can NIDOS help your organisation become more effective?

Effectiveness, impact and real results for the communities we are seeking to support – that essentially is what we all want. We aim to help make a real difference in the lives of people and to work in solidarity with them, to help them achieve lasting improvements. NIDOS members have shown strong commitment to improving standards and impact and have worked collectively to ensure that there are a number of support services to help members strengthen their effectiveness:

**NIDOS Effectiveness self-assessment tool:** this tool helps members to review how they work against key principles for effectiveness (including Accountability to users; sustainable development; being learning organisations; strengthening governance; working in solidarity with partners) and a number of cross cutting themes (including gender, inclusion, do no harm, human rights; climate change) and is available online.

**Briefing sessions:** members can attend sessions showing them how to use the tool

**Mentoring and peer support:** NIDOS provide opportunities for peer support between members, enabling small organisations in particular to get access to someone with some time and a fresh pair of eyes, to help start self assessment and action planning using the NIDOS effectiveness tool. Also, to help members share their experience with each other.

**Individual organisation support:** our Good Practice Development Officer is available to outreach and help organisations individually with their work on strengthening effectiveness.

For more details and to access support on effectiveness ring the NIDOS office on 0131 243 2680.



## To get the most for your money...

- get in touch with us in the office regarding your queries
- use the Member Directory on the website to contact others and plug into that wide pool of experience and ideas that is the NIDOS Network!
- use the wealth of resources, templates and materials on the NIDOS website – you do not have to start from scratch
- join a working group
- attend a training day, briefing session or networking event

## And if you are not yet a member... Join us!

For details of how to apply: [www.nidos.org.uk](http://www.nidos.org.uk)

Membership category	Size of organisation	Fee (£)
Small (full member)	< £100k	63
Developing (full member)	> £100,000 - £500,000	175
Medium (full member)	> £500,000 - £1 million	275
Large (full member)	> £1 million	400
Associate not profit small	NGO/University/Statutory < 3fte staff	175
Associate not profit large	NGO/University/Statutory > 3fte staff	275
Associate for profit small	Private company < 3fte staff	275
Associate for profit large	Private company > 3fte staff	450

### Network of International Development Organisations in Scotland (NIDOS)

Thorn House, 5 Rose Street, Edinburgh EH2 2PR

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Scottish Charity Number SC035314 Company Number SC307352



**NIDOS MEMBERSHIP**  
How can you get a good deal for your money?

Bagging a good deal.  
Take a large bundle of...

## Regular Services to Members

**Information:** monthly newsletters packed with up to date information on funding, training, events, Scottish Parliament updates, resources, **NIDOS** members' news and views.

**Email:** updates on news in between newsletters.

**Website:** wealth of information and links to further resources on: codes of good practice, governance; template policies and guides: [www.nidos.org.uk](http://www.nidos.org.uk)

**Training:** training on fundraising and good practice and effectiveness issues, tailored specifically for international development organisations and run in Edinburgh or Glasgow, at affordable rates.

**Networking:** opportunities both for meeting with other **NIDOS** member organisations and with other sectors in Scotland with an interest in international development issues – including on themes such as climate change, health and education.

**Effectiveness programme:** a programme supporting members to improve their good practice and effectiveness – for more details see section on page 4

Add a load of  
Fundraising Support...

- Free access to information from Trustfunding.com online searchable directory of trust funding – this can be accessed from locations across Scotland including Edinburgh, Glasgow, Stirling, Dundee, Aberdeen: ring the office on 0131 243 2680 for guidance on who to contact to book a session.
- Free access to **NIDOS** Funding Directory – a summary of the most common sources of funding for international development work – accessed through the website at: [www.nidos.org.uk](http://www.nidos.org.uk).
- Fundraising training and information sessions: see the [events section](#) of the website for the latest details
- Networking with other **NIDOS** members on funding issues, through the **NIDOS** Funding Working Group which meets to share experience and hear from funders. Email [info@nidos.org.uk](mailto:info@nidos.org.uk) to get details of the next meeting or to suggest a topic for discussion.
- Free fundraising surgeries – **NIDOS** members can get individual support on funding issues, discussion on fundraising strategy, feedback on draft funding applications. Ring **0131 243 2680** to book a surgery.



...And a vital handful  
of Advocacy Support.

Members can develop and build relationships with key funders and decision makers through **NIDOS**:

- **Scottish Government International Development team** communicate with the sector through **NIDOS** and we are able to promptly pass on news on funding announcements, consultations and press releases. We work closely with the Scottish Government to ensure that the sector can take part in consultations and information session on international development issues.
- **DFID** work with **NIDOS** to organise Scottish based events for the sector and we work closely with both **DFID** and Bond to ensure that there is Scottish input to consultations run by **DFID**.
- **Comic Relief** – we are helping the sector build relationships with Comic Relief, both for accessing their regular funds and the Comic relief managed **DFID** funds for small NGOs and diasporan-led organisations.
- **Lloyds TSB Foundation for Scotland** – although their International Funding programme is currently on ice, we facilitate communication with the sector through **NIDOS** and we help to organise meetings where the Foundation want to consult the sector.

And tie it all together with...

### Networking and Collaborative working:

**NIDOS** member networking groups on:

**Good Practice and Effectiveness** – members collaborating to develop and promote the **NIDOS** Effectiveness self assessment tool (see next page for more details)

**Fundraising** – running sessions on fundraising topics and looking at issues to raise with funders

**Small NGOs** – collaborating to improve the capacity of their organisations and seek support within the network

**International Volunteering** – developing and promoting a code of good practice for international volunteering to raise standards in the sector

**Asia** – bringing organisations together that work in Asia

**Climate Change** – discussing how to help members to look ahead for adaptation of their programmes

And there is always the opportunity to set up any other networking groups which members want – you might want to talk to other members about specific areas of work (health, education for example) or work to tackle a specific issue (such as sharing experience on strengthening partnerships in the south) – groups can self-convene with support from **NIDOS**.

